



## Our Adverse Weather Policy

At Little Gillies we have an adverse weather policy in place to ensure our nursery is prepared for all weather conditions that might affect the running of the nursery such as floods, snow and heat waves. If any of these incidents impact on the ability of the nursery to open or operate, we will contact parents via phone or email.

All our staff are expected to attempt to get to work, regardless of how they normally travel to the nursery. However in cases of very extreme weather conditions the nursery may not be able to operate to its usual opening times. Any decisions will be made by the Nursery Manager in conjunction with a member of senior management and will take into account the safety of the children, their parents and the staff team.

### Procedures

- We will keep to OFSTED requirements for ratios, we will work on the amount of children who have arrived at the nursery and who are due in on that particular day.
- In the event of staff shortages all pool staff and off duty staff will be contacted to come into work.
- The manager will review staffing to ensure requirements for first aid, safeguarding and qualification levels are maintained
- If ratios cannot be maintained or if we feel the safety health or welfare of the children is compromised then we will take the decision to close the setting. If this is the case, the Nursery Manager or Deputy will telephone parents as soon as possible,
- If high snow fall is forecast during the day then the Nursery Manager will speak to a member of committee and a decision will be made as to whether to close the setting early and parents will be contacted to arrange early collection of their children.

### Hot weather and hot conditions

Staff will make day-to-day decisions about the length of time spent outside depending on the strength of the sun; children will not be allowed in the direct sunlight between 11.00am – 3.00pm on hot days. Shaded areas are provided to ensure children are able to still go out in hot weather, cool down or escape the sun should they wish or need to.

### Provision of sun cream

We ask parents to provide their own sun cream that has the child's name on and the date it was opened. This can be left at little Gillies if they wish. It will be kept out of the reach of the children.

We do keep a factor 50 sun cream on site in case a child has forgotten theirs. Parents will sign to say if they can have this as an alternative.



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Practitioners will use their judgement and reapply as necessary for example after water play, before a trip or outing, or when children have chosen to be outside for an extended period.

When applying the sun cream we will document down

- Name of the child
- What sun cream
- Where they had it
- Time they had it
- Who put it on

We will automatically use the natural ventilation systems of the setting such as opening windows, opening all vents, opening doors (if they are not fire doors), switching on fans. All this must be done whilst ensuring that the premises remains safe and that the security of the building is not compromised in any shape or form.

Children will be given access to fresh drinking water /fluids throughout the day in order to ensure that they remain hydrated and do not suffer from de-hydration. They will be actively encouraged to drink at frequent intervals.

When the children have access to the garden they will be encouraged to stay in the shaded areas. Use of the garden will be limited between the hours of 11am-3pm and children will not be able to access the outside between 12-1pm as this is the hottest part of the day.

Babies under 6 months old will not have sun cream applied and will not be exposed to the sun in anyway.

When outdoor activities are planned staff will ensure that is conducted in an area that has adequate shade.

### **Parents responsibility's.**

Parents are requested to apply sunscreen to their child at home before they leave. This will protect the child on the journey to nursery and should also allow sufficient time (usually 20 mins) for the cream to be absorbed ready for maximum protection during outside play.

Parents are requested to provide sunhats and protective clothing (i.e. long sleeved tops, broad brimmed hats, long skirts or trousers and sunglasses).

Parents are required to provide written permission that their child can have sun cream applied and/or provide their own cream if the nursery one is not suitable for their child due to an allergy or any other reason.



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### Education

Practitioners will educate the children about the importance of sun safety in an age- appropriate way. They will teach them when and why sun cream should be applied, when to stay in the shade, cover up their skin and when to use a sunhat and sunglasses.

### In case of accidents

If the procedures above are followed but the child still suffers from sunburn the accident reporting procedure should still be followed and parents should be asked to sign an accident form and be advised to seek medical advice. Ofsted, head office and the insurance company will need to be informed in the case of serious accidental burning.

All policies and procedures are implemented, reviewed and updated on an annual basis or in line with any changes to local and national guidance/legislation in conjunction with the registered person.

This policy was adopted at a meeting of Little Gillies

Held on.....

Date to reviewed .....

Signed on behalf of the provider.....

Name of signatory.....

Role of signatory.....

Reviewed by Sarah Beresford

Date June 2023